Annual Regulatory Return for Tier 2 and 3 AHBs

2



for the 2014 Year

3 Tiers 2 & 3 to complete this form

Section 1: General Information

1.1 ORGANISATIONAL DETAILS

1.	Official Name of Approved Housing Body: (as Registered with Companies Office)	North and East Housing Association Ltd
2.	Operational Name of Approved Housing Body: (if different from above)	As above

1.2 CONTACT DETAILS

1. Office Address: 3 Kirkfield Cottages, Clonsilla Rd, Dublin 15

2. Registered Address (if different from above): As above

3. Telephone No:	01-8200002
4. Email Address:	info@neha.ie
5. Website Address (if any):	www.northandeast.ie

1.3 KEY CONTACTS

1.	Chief Executive/or most Senior Staff Member/or Board	Name:	Vincent Keenan
	Representative:	Role in Organisation:	CEO
		Telephone No:	01-8200002
		Email Address:	v.keenan@neha.ie
2.	Contact Person for Regulation Purposes: (if different from above)	Name:	Tina Hynes
		Role in Organisation:	Executive Administrator
		Telephone No:	01-8200002
		Email Address:	t.hynes@neha.ie

1.4 DECLARATION – THIS SECTION MUST BE COMPLETED

Please give the date of the meeting of the delegated by the Board) where this Annu	Date: 12 TH Oct 2015					
I certify for, and on behalf of, the above Organisation that the information reported in the Annual Return is accurate and is a fair representation of the Organisation for 2014.						
Signature:						
Print Name:						
Position:						

Section 2: Property Information

2.1 PROPERTY BREAKDOWN

In the following Property Table please complete the following:

Q.1. State the **overall combined total** number of units that were owned, leased and managed by the organisation as at 31st December 2014.

Q.2. Here the organisation is asked to break this overall total number of units (from Q1. above) into the various categories of owned, leased and managed stock. Please input the total number of units per category into the relevant box on this line. We ask that a unit is considered for counting in **one category only**.

Q.3. This part of the Property Information Table requires more detail on the location of the actual units by local authority area. Many organisations only operate in one local authority area, while other organisations operate across numerous local authorities.

Organisations are asked to state the number of units they have in each local authority area under the various categories set out. For example:

- o If you have 5 CAS units in the Clare Local Authority area, please insert "5" into the appropriate box.
- o If you lease 10 units from Kilkenny County Council, please insert "10" into the appropriate box.

To ensure the number of units listed in the detailed local authority table match the total held by the organisation, please add the totals at the bottom to ensure that properties are not double counted.

Terms used in the Property Table - for reference

- Unit refers to:
 - A residential unit which is a single unit of property per household. For example, in a group home situation, where four adults with special needs are sharing common facilities, that equates to **four units** of accommodation.
- Owned units include:
 - Units originally funded through the Capital Assistance Scheme (CAS) and the Capital Loan and Subsidy Scheme (CLSS), that still have the mortgage charge in place. Information is also required on units funded under these schemes that are now 'out of mortgage charge'.
 - Units that are owned by the organisation and currently subject to a Payment and Availability Agreement.
 - Units owned by the organisation and funded from another source not mentioned above, for example by way of donations, gifts, etc.
- Leased units include:
 - Units leased by the organisation where the owner of the property is the local authority, a private property owner or another Approved Housing Body.
- Managed units include:
 - Units managed by the organisation, (excluding the owned or leased properties above) that an organisation is managing on behalf of a Local Authority, or private property owner or another AHB via a Service Level Agreement.

If you wish to clarify anything regarding table 2.1. on the next page, please provide details here:

2.	Owned L	Jnits <i>(if any)</i>	Total:	172		Leased Units	s <i>(if any)</i> Total:	75	Managed Unit	s <i>(if any)</i> Total	: 0
3. Local Authority	CAS	CLSS	(Out of	Funded via Payment & Availability Arrangements	Non-State Funded	From Local Authority	From Private Property Owners	From another AHB	On behalf of a Local Authority	On behalf of a Private Property Owner	On behalf of another AHB
Carlow											
Cavan											
Clare											
Cork City											
Cork County											
Donegal											
Dublin City	1										
DunL – Rathdown	1										
Fingal						32					
Galway City											
Galway County											
Kerry											
Kildare											
Kilkenny											
Laois											
Leitrim											
imerick City & County											
Longford											
_outh	2	70		17		4					
Мауо											
Veath	19	56		1	1	27	11				
Monaghan											
Tipperary											
Offaly											
Roscommon											
Sligo											
South Dublin	1					101					
Vaterford City & County	1										
Vestmeath											
Vexford											
Vicklow	3										
TOTAL		126		18	1	164	11				

2.2 TYPE OF UNITS

Of the units listed in Section 2.1, how many are:

1. Self-contained units? 347

(A unit is considered self-contained if it has the exclusive use of a bath/shower and cooking facilities.)

2. Non self-contained units?

These non self-contained units are set out across properties (insert a number)

(A unit is considered non self-contained if it does not have the exclusive use of a bath/shower and cooking facilities.)

2.3 ADDITIONAL INFORMATION ON MANAGED AND/OR LEASED UNITS

(applicable only where the AHB manages or leases units to/from other AHBs)

1.	If the organisation owns units and	AHB name	Number leased to that AHB
	leases them to another AHB, please	Clanway Housing Association	3
	specify the name of each AHB and the		
	number leased to each AHB.		
2.	If the organisation has leased units from	AHB name	Number leased from that AHB
	another AHB, please specify the name of the AHB and the number leased from each AHB:		
3.	If the organisation manages units on	AHB name	Number managed on that AHB's behalf
	behalf of another AHB, please specify the name of each AHB and the number		
	managed on behalf of each AHB.		

4. Please provide further information in relation to these units, e.g. details of formal agreements in place which cover party responsibilities such as repairs, sinking funds etc:

2.4 ADDITIONAL UNITS FOR 2014

1. Did the organisation develop or acquire any addition If yes, please state the number by scheme type be	Yes 🛛 No 🗌		
	Other		
The number of units completed or acquired:	9	1	11
The number of units under construction:	5	17	

Section 3: Governance

3.1 CORE OBJECTIVE

1. Please outline the core objective of the organisation and the particular target group for housing purposes e.g. 'our focus is on housing older persons':

We provide general needs homes to those on low incomes and help support communities in the North East of the country

2. Does the organisation provide any other services, for example, property management services for private estates, childcare etc?

N/A

3.2 ACHIEVEMENTS

1. Please provide a description of the key activities and achievements during 2014.

We took handover into management of 21 new units in 2014. These comprised of 11 units in Ardmore, 4 Carrick Street apartments and 5 CAS funded units (1 in DCC, 1 in SDCC and 3 in Wicklow).

We processed a total of 324 response repairs over the course of 2014, 91% of which were completed within the target deadline. Housing Officers made considerable efforts in promoting social and other events on their estates. Successful initiatives during 2014 included coffee mornings, Easter, Summer & Halloween Family events, estate clean-ups and information workshops .We have sought to develop the quality of our communications with tenants throughout 2014. We communicate with our residents where possible in person or by telephone, however we also provide written material to convey information including regular newsletters. We also facilitate communication via our website

2. Does the organisation produce an Annual Report? If yes, please attach the latest Annual Report.						
3.3 BOARD / MANAGEMENT COMMITTEE DETAILS						
1. How many times did the Board or Management Committee meet in 2014? 9						
2. When was the 2014 AGM held?	9 June 2014					
3. Please confirm if the following are resident in the State:	The Chairperson	Yes 🛛 No 🗌				
	The Secretary	Yes 🛛 No 🗌				
	At least three other board members	Yes 🛛 No 🗌				
4. Please give details of the Governing Board or Management C	4. Please give details of the Governing Board or Management Committee:					

Important

- Non-Executive A Non-Executive Board Member is not a paid member of staff. In the case of an AHB that is solely managed and operated by voluntary board members, then all of the board members are deemed to be 'Non-Executive'.
- Executive Any staff member employed by the AHB holding a position on the Board is deemed to be an 'Executive Board Member'.

Position	Name	Date of Original Appointment to the Board ¹ .	Please state if the Board Member is Non-Executive or an Executive Boar Member.	
			Non-executive	Executive
Chairperson	Pat Lennon	1991		
Treasurer	Tony Gilmore	1991		
Secretary	Barney O'Neill	2011		
Other Board Member	Jim Byrne	1993		
Other Board Member	Adrienne Smith	1999		
Other Board Member				
Other Board Member				
Other Board Member				
Other Board Member				
Other Board Member				
Other Board Member				
Other Board Member				

3.4 SUBCOMMITTEES

1. Is there an Audit (or Audit and Risk) Committee in place?

Yes 🛛 No 🗌

2. Please list any other subcommittees that are in place across the organisation (if any):

Development Committee Finance Committee

3. Please add any other relevant information regarding subcommittees or working groups within the organisation:

Following an audit of the skills set of the Baord 2 new members, (one with financial background and one with legal background) were recruited in 2015 as follows;

Barry Magee

Barry is a Solicitor and the current Chairperson of the Refugee Appeals Tribunal. Previous to this he held legal roles with an involvement in conveyancing, procurement and development with Dun Laoghaire/Rathdown Co. Council, the Railway Procurement Agency and the office of the Chief State Solicitors. He has recently completed a Masters in Public Administration; his final dissertation was on Governance.

¹ This is for information purposes only: the commitment where board members serve no more than 2 consecutive 5 year terms apply from 15th July 2013. Service on the Board prior to this date is disregarded for the purpose of this calculation.

Alan Ring

Alan is a banking analyst with the National Treasury Management Agency. He is currently on secondment to the Department of Finance Shareholding Management Unit. Prior to joining NTMA, Alan held senior roles in KBC Bank Ireland and Elavon Financial Services. Alan is a Chartered Accountant having completed his training with KPMG. His areas of expertise include, banking, corporate finance and financial reporting.

The Board will continue to review its skill set on an annual basis and recruit new members accordingly.

3.5 BOARD POLICIES

1. Are the following Policies in Place:			Please state the date when each policy was last reviewed
	Board Membership	Yes 🛛 No 🗌	2015
	Board Membership Renewal (May be part of general Board Membership Policy)	Yes 🛛 No 🗌	2015
	Code of Conduct	Yes 🛛 No 🗌	2015
	Conflict of Interest	Yes 🛛 No 🗌	2015
	Register of Interests	Yes 🛛 No 🗌	2015

2. If these policies, or a number of these policies are not in place, please explain how the organisation is working towards developing and implementing same. *Please add any other relevant information.*

3.6 GROUP STRUCTURES AND RELATIONSHIP WITH OTHER ORGANISATIONS

1.	Is the organisation part of a broader group structure i.e. does it have a parent company, a subsidiary or related/ sister companies.	Yes 🗌	No 🖂
2.	If yes, please explain the structure, detailing what companies are in the group, w company:	/hich is the parent/ subsid	ary or related
3.	Is there an intergroup or service level agreement in place between members/related parties?	Yes 🗌	No 🖂
4.	If yes, please set out key aspects of the intergroup or service level agreement be Please provide a copy of the agreement.	etween related parties:	

5. Are there any interdependent liabilities such as loans, guarantees or other exposures in existence between the related parties?

No

6. Please provide any further information in relation to the operation of the group/related parties:

3.7 STAFF AND/OR VOLUNTEER DETAILS

Yes 🖂	No 🗌
	10
	0
	Yes 🖂

- 1. Does the organisation have any plans to develop or acquire further units in the coming years? (e.g. in the next 1-5 years)
 Yes Image: No Image: No
- 2. If yes, please provide some details of the development programme. Please set out whether project proposals are at approval stage and what the proposed, or approved funding source is:

2015 - 9 CAS approved 17 CALF approved

2016 - 63 NARPS Lease

13 CALF application made

6 MTR

2017 39 NARPS Lease

Current Strategy is under review and 2017 - 2020 targets are being assessed

B. Risk Management

1. Please explain how the organisation assesses risk and how risk management is incorporated into the organisation's core strategy and operations:

The Board and staff of North & East have completed training on identifying and managing Risks in the organisation. Further work will be done on identifying potential risks in the forthcomig Strategic Plan and Business Plan and identifying measures that need to be put in place to manage them.

2. Is there a risk register in operation?

Yes 🗌 No 🖂

3. If yes, how is the risk register managed and reviewed?

Individual staff will be given responsibility for monitoring specifc areas of Risk and the Register will be reviewed at each meeting of the Risk, Audit & Governance Committee and quarterly by the Board.

C. Strategic Plan

3

Only Tier 3s to complete this section

1.	Does the organisation have a Strategic Plan in place?	Yes 🛛 No 🗌
	If yes, please enclose the operational Strategic Plan (detailed internal version)	
2.	When was the current Strategic Plan last reviewed?	2015
3.	When is the current Strategic Plan due for renewal?	2015

4. If the organisation does not have a Strategic Plan in place, please explain how the organisation is working towards this:

A new Strategic Plan for North & East 2016 - 2020 will be completed and published in ealry 2016

5. Please provide any other relevant information in relation to the strategic direction of the organisation.

There are three pillars underpinning our strategy as follows;

Growth - Grow Housing Stock by means of acquisitions, development and long term leasing

Operating Model -Ensure North & East's structures and resources are capable of supporting current and future activities

Tenant Engagement - Housing services that are customer -focussed, high quality and innovative

Section 4: Financial & Business Management

Please note: As part of the assessment process, the Regulation Office will access audited accounts for all AHBs through the Companies Registration Office.

If the organisation does not submit Audited Accounts to the Companies Registration Office, please submit a copy for the last Financial Year with this Return.

4.1 AUDITED ACCOUNTS

1.	Does the organisation have audited accounts for the last financial year (2014 year)?	Yes 🖾 No 🗌		
2.	Has the auditor issued a modified/qualified audit opinion in relation to these accounts? <i>If yes, please attach a copy of the opinion.</i>	Yes 🗌 No 🛛		
3.	Did the external Auditor provide an Audit Management Letter ² in respect of the last financial year (2014 year)? If yes, please provide a copy of Audit Management Letter and the organisation's response.	Yes 🛛 No 🗌		
4	4.2 TAX CI FARANCE CERTIFICATE			

Please attach a copy of up to date Tax Clearance Certificate.

4.3 SINKING FUND

Please Note: A sinking fund is a fund required for the longer term systematic repair and refurbishment of housing stock e.g. roof replacement. Many organisations have funds/ reserves for short term repairs. Such reserves are important but are not sinking funds and should not be referred to here.

1. Does the Organisation have a sinking fund in place?		Yes 🛛 No 🗌	
2. If yes, what was the level of the sinking fund provision at year end 2014?		€ 1000396	
3. What was the change in the total provision since the previous year (2013)?	+€ 103020	-€	

4. Please explain the methodology the organisation uses in determining the amount to be allocated to a sinking fund each year:

Sinking fund is 30% of CLSS Rents

5. If there is no sinking fund in place, please explain how the organisation is working towards establishing such a fund:

² An Audit Management Letter does not form part of statutory financial statements. It is a letter to Management which some external auditors provide, summarising their findings and key recommendations. It is not the Independent Auditors Report which forms part of the Financial Statements.

6. Please provide any other relevant information with regard to the sinking fund:

Stock condition surveys are currently taking place in all our properties. These will be used to develop a Planned Costed Maintenance Programme which will help determine the sinking fund

4.4 LOAN SUMMARY

1. Does the organisation have any outstanding loans, excluding CAS and CLSS?	Yes 🛛 No 🗌		
If yes, then please provide a response to the following questions:			
2. Total Loans owed at the 1st of January 2014:	€ 1936272		
3. Total amount of additional New Loans acquired during the 2014 year:	€ 962284		
4. Capital repayments made during the 2014 year:	€ 157929		
5. Total Loans owed at the 31st December 2014:	€ 2846563		
6. What is the average % interest rate payable on the Total Loans referred to at 5 above?	4 %		
 Please provide an explanation for the source and purpose of the loans, for example, private/ h borrowings, loans related to land acquisition and other business loans etc: 	Housing Finance Agency		
17 units built Stamanaran			
17 Units built Moneymore			
2 units purchased Athlumney			
4.5 FINANCIAL PLAN 3 or	Ily Tier 3s to complete this section		
1. Does the organisation have a current and active financial plan, covering a minimum of a three year Yes ☐ No ⊠ period. If yes, please attach a copy of the financial plan. Please also submit an electronic copy.			

Section 5: Performance Management

Section 1 – Tenant Services

5.1 TENANT SERVICE POLICIES

1. Are the following Tenant Service policies in place:			Please state the date when each policy was last reviewed
	Complaints Policy:	Yes 🛛 No 🗌	2014
	Allocations Policy:	Yes 🛛 No 🗌	2014

	Repairs Policy:	Yes 🛛 No 🗌	2014
	Rent Arrears Policy:	Yes 🛛 No 🗌	2014
2. If the above policies are not in place of	currently, please explain hov	v the organisation is v	working to implement these polices:
Tenant Policies will be reviewed in 2016			
5.2 RENT RECORDS			
1. Does the organisation provide a rent	book, rent statement, or rent	t receipts for tenants:	Yes 🛛 No 🗌
5.3 COMMUNICATING WITH TE	ENANTS		
1. Please provide a short description of	how the organisation engag	es and communicate	s with tenants:
Examples include handbooks, newsle	etters, training, meetings etc		
The Association employs 3 Housing Offic pre and post tenancy meetings with resid newsletter. Events inlcuding Neighbours regular contact by phone, home visits, es these means and also via our website wh	ents and provide them with Day and Sports Days are o tate clinics and in writing. To	handbooks and other rganised throughout enants are encourage	r printed literature and a quarterly the year and we maintain ongoing ed to contact the assoaciation by any of
2. Does the organisation provide pre-ter	nancy training?		Yes 🛛 No 🗌
3. Does the organisation provide a tenar	nt handbook?		Yes 🛛 No 🗌
Section 2 – Performance Manag	gement		
In completing Section 2 (to reduce admin (ICSH) or with the National Association o will have the option of submitting their su	f Building Co-operative (NA	BCO) performance m	anagement reporting systems, AHBs

Please read the following instructions for this section carefully and select which method of response best applies to your AHB:

Option 1

AHBs that <u>do not participate in</u> the 'Housing Association Performance Management (HAPM) or the 'Co-operative Housing Quality Service Provision Review' reporting systems: <u>must complete PART A</u> and the AHB does not have to submit any information in addition to this.

Option 2

- 1. AHBs that did complete HAPM:
 - Are welcome to complete PART A in full

OR

- Complete PART B of this section and additionally, provide a copy of the detailed HAPM Survey response submitted to the Irish Council for Social Housing (ICSH) setting out performance management indicators for the 2014 year
- 2. AHBs that did complete the 'Co-operative Housing Quality Service Provision Review':
 - Are welcome to complete PART A in full

OR

 Complete PART B of this section and additionally, provide a copy of the Co-operative Housing Quality Service Provision Review setting out performance management indicators for the 2014 year. Please note, in completing PART B, cooperatives only have to respond to questions that are marked with an (*)

PART A

A.1 VOID MANAGEMENT

,	 Please state the total number of void properties during the 2014 year: A void is a vacant property available for letting but not tenanted. A void period is defined from whe a vacant property is available for letting to the time a new tenancy commences. 	n
:	 What was the average length of a void in 2014 (in weeks): For all the void units during 2014, total the number of weeks the units were void and average this by dividing by the number of void units in the year. (This may include long-term voids) 	
	3. What was the main reason for void properties during 2014?	
	A.2 RENT PAYMENTS AND ARREARS	

1. What is the average weekly rent charged on Capital A (This should be inclusive of the tenant's contribution a		€
2. What is the average weekly rent charged on propertie	es funded through other sources?	€
3. Of these tenancies in rent arrears, what number of ter		
	between 4 and 6 weeks worth of arrears:	
	between 6 and 12 weeks worth of arrears:	
	more than 12 weeks worth of arrears:	
4. What was the total amount of rent due in 2014?		€
5. What was the total amount of rent collected in 2014?		€
6. What was the total arrears amount owed to the organ	isation at 31/12/2014?	€
7. Were any rent arrears written off in 2014?		Yes 🗌 No 🗌

8. Please provide any other details that you think are relevant in relation to rent payments and arrears:

9. If the organisation does not currently collect information on rent payment and arrears, or has not reported on this above, please explain how you are working towards collecting this information:

1. For each type of repair category, please state:					
Repairs Type	The number of valid Repair Requests:	Average Response Time			
Emergency:					
e.g. within 24 hours					
Urgent:					
e.g. within 5-7 days					
Routine:					
e.g. within 28-30 days					

2. Please provide any other detail that you think is relevant in relation to repairs:

3. If the organisation does not currently collect information on repairs, or has not reported on this above, please explain how you are working towards collecting this information:

A.4 MANAGEMENT AND MAINTENANCE COSTS

1.	What was the overall average management cost per unit during 2014:	€
	Management costs include all management and other associated costs, including service charge expenditure.	
2.	What was the overall average maintenance cost per unit during 2014:	€
	Maintenance costs should include costs relating to all repairs and planned maintenance.	
3.	Please explain any significant variations in costs, which impact on the average figures set out above:	
4.	If the organisation does not currently collect information on management and maintenance cost, or has above, please explain how you are working towards collecting this information:	s not reported on this

A.5 OTHER INFORMATION

1. Please provide any other information in relation to monitoring and reporting on performance management:

PART B

B.1 RENT PAYMENTS AND ARREARS

1.	* If rent arrears were indicated in the HAPM or NABCO performance management surveys for the of tenancies were in arrears for :	2014 year, what number
	between 4 and 6 weeks worth of arrears:	see below for arrears details for 2014
	between 6 and 12 weeks worth of arrears:	
	more than 12 weeks worth of arrears:	
2.	What was the total arrears amount owed to the organisation at 31/12/2014?	€ 20707
3.	*Were any rent arrears written off in 2014?	Yes 🗌 No 🖂

4. *Please provide any other details that you think are relevant in relation to rent payments and arrears:

At year end (2014) our arrears stood well within target at €20,707.23 (2.15%) in comparison with

€25,437.33 (3.7%) at 2013 year end.

Throughout 2014, we embedded a routine of weekly arrears exclusive periods for housing officers to concentrate on arrears cases and this has proved to be a successful approach. Housing Officers addressed some historical poor payment issues as well as further developed relationships with residents in addressing arrears in a mutually beneficial manner. Focus has been on changing to household budget and standing order as preferred methods of payments, early identification and notification to tenants and consistent weekly contact with an emphasis on face to face discussions with residents.

The following table (table 1.2.1) summarises arrears management action at year end.

Table 1.2.1 / Troate Manageme	Table 1.2.1 Alterio Management Action					
No of weeks arrears	0-1 weeks	2 - 4 Weeks	5 - 9 weeks	10 + Weeks	Total	
No of tenants	51	25	15	9	100	
Value of arrears	€1,715.68	€3,534.90	€5,244.03	€10,212.62	€20,707.23	
Stage of arrears process						
Tenant informed in writing	19	6	5	0	30	
Contacted in Person	4	7	2	1	14	
Under agreement/ compliant	27	11	7	6	51	
Not complying with agreement	1	1	1	1	4	

Table 1.2.1 – Arrears Management Action

Legal action commenced	0	0	0	1	1	

B.2 REPAIRS

1. For each type of repair category, please state:				
Repairs Type	The number of valid Repair Requests:	Average Response Time		
Emergency: e.g. within 24 hours	38	within 24 hours		
Urgent: e.g. within 5-7 days	113	within 5 days		
Routine: e.g. within 28-30 days	173	within 28 days		

2. *Please provide any other detail that you think is relevant in relation to repairs:

We processed a total of 324 response repairs over the course of 2014, 91% of which were completed within the target deadline.

Our aim for 2014 was to pre-inspect and post inspect repairs to ensure quality of workmanship and value for money

The table below details our performance against agreed timescales.

Table 3.1.1 – Summary of Repair Timescales

Emerg	ency Out of Hours	Emergency	Urgent	Routine	Total
No of repairs ordered	6	32	113	173	324
No completed in timescale	6	26	106	160	298
% completed in timescale	100%	81%	94%	92%	91%

B.3 MANAGEMENT AND MAINTENANCE COSTS

*What was the overall average management cost per unit during 2014: € 897
 Management costs include all management and other associated costs, including service charge expenditure.

2. *Please explain any significant variations in costs, which impact on the management costs above, or the maintenance costs reported in the HAPM or NABCO performance management surveys for the 2014 year:

3. *If the organisation does not currently collect information on management and maintenance costs, or has not reported on this above, please explain how you are working towards collecting this information:

B.4 OTHER INFORMATION

1. *Please provide any other information in relation to monitoring and reporting on performance management:

Supporting Documentation Checklist – For AHB use

Please review to ensure all necessary documents are enclosed as part of the Annual Regulatory Return submission.

1.	Tax Clearance Certificate	Yes 🛛 No 🗌
2.	Organisational Chart (if applicable)	Yes 🛛 No 🗌
3.	Latest Annual Report (if applicable)	Yes 🗌 No 🖂
4.	Intergroup or Service Level Agreement (if applicable)	Yes 🗌 No 🖂
5.	A copy of Audited Accounts for the last financial year, if the organisation does not submit Audited Accounts to the Companies Registration Office.	Yes 🗌 No 🖾
6.	Audit Management Letter and the organisation's response (if applicable)	Yes 🛛 No 🗌
7.	The detailed HAPM survey response or the NABCO performance management response (as applicable)	Yes 🛛 No 🗌
9.	Financial Plan (covering a minimum of a 3 year period) (Tier 3s only)	Yes 🗌 No 🖾
10.	Operational Strategic Plan (detailed internal version) (Tier 3s only)	Yes 🗌 No 🖂
11.	Charter of Commitment for the 2015/2016 Year	Yes 🛛 No 🗌